

## Home equipment – Sourcing and Purchasing Manager

**Location:** Shenzhen or Guangzhou

**Sector:** Retail; Sourcing

**Starting date:** ASAP

**Job Reference:** CDS-2024-042

### ABOUT THE COMPANY

Leading retailer in Europe

### RESPONSIBILITIES

#### Sourcing

- Understand client requests and requirements, and suggest new product ideas.
- Attend fairs to identify new factories, trends, and products.
- Visit factories to evaluate their facilities and products.
- Gather technical knowledge and market information (standards, products, taxes, competitors, etc.).
- Benchmark and select products and suppliers based on client requirements.

#### Purchasing and Procurement

- Negotiate general conditions (prices, quality, MOQ, deliveries, etc.).
- Manage orders to ensure on-time delivery.
- Collaborate with the Quality team to improve standards and resolve claims.
- Ensure correct and timely execution of projects.

#### Management

- Guide and support your merchandising team in sourcing, product development, ordering, production, shipping, and supplier relations.
- Ensure proper cross-communication and coordination between departments (quality, logistics, finance), clients, and the merchandising team.
- Manage, coach, delegate, and motivate your team effectively.
- Organize the team of merchandisers and quality controllers according to budget, business volume, and needs.

### REQUIREMENTS

- Master's degree in business administration, general engineering, or purchasing.
- 2 to 5 years of post-master's work experience.
- Experience in China or Asia (internship, study, work) is a plus.
- Well-organized, proactive, and curious.
- Capable of working both independently and collaboratively.

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- Strong problem-solving and analytical skills.
- Excellent written and verbal communication skills in English.

## APPLICATION

Please send your resume and your motivation letter to:

[sc-recruitment@ccifc.org](mailto:sc-recruitment@ccifc.org)

**Mail subject:** Your name | Job title - location [Job reference]

Ex. Your name | Home equipment – Sourcing and Purchasing Manager - Shenzhen or Guangzhou [CDS-2024-042]

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