

## Sourcing Manager

**Location:** Shenzhen  
**Sector:** Purchasing  
**Starting date:** ASAP  
**Job Reference:** CDS2025004

### ABOUT THE COMPANY

A leading sourcing and consulting company operates sourcing and consulting activities in Asia.

### MISSION

They are searching for a **Sourcing Manager** to oversee product procurement and supplier development across Asia. In this role, you will be responsible for identifying new suppliers, negotiating optimal purchasing conditions, and streamlining sourcing processes. You will collaborate with various stakeholders, including suppliers, clients, internal teams, and quality control partners.

### RESPONSIBILITIES

#### Supplier Development & Management

- Identify and evaluate potential suppliers in China, Taiwan, and Vietnam.
- Maintain strong relationships with existing suppliers and ensure continuous performance monitoring.
- Conduct factory visits and audits to verify compliance with quality standards and regulatory requirements.
- Stay up to date with market trends, innovations, and industry developments.

#### Purchasing & Negotiation

- Analyze client needs and propose suitable sourcing solutions in terms of products and suppliers.
- Attend trade fairs to discover new opportunities and expand the supplier network.
- Negotiate commercial terms (pricing, MOQ, lead times, quality standards) and ensure contract compliance.
- Oversee the entire procurement cycle, from order validation to delivery, in collaboration with logistics and quality teams.

#### Coordination & Team Management

- Support and supervise the team responsible for operational purchasing follow-up.

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- Ensure smooth coordination between different departments (quality, logistics, finance) to enhance efficiency.
- Implement tracking tools and reporting systems to improve visibility and operational control.
- Guarantee on-time project execution and anticipate potential challenges to optimize performance.

## REQUIREMENTS

- Master's degree in business, supply chain, or purchasing.
- 2 to 5 years of post-graduate experience
- Previous exposure to Asia (academic or professional) is a plus.
- Fluent in both French and English, with excellent written and verbal communication skills.
- Autonomous, detail-oriented, and proactive mindset.

## APPLICATION

Please send your resume and your motivation letter to:

[sc-recruitment@ccifc.org](mailto:sc-recruitment@ccifc.org)

**Mail subject:** Your name | Job title - location [Job reference]

Ex. Your name | Sourcing Manager - Shenzhen[CDS2025004]

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