GS Production/Manufacturing Operations manager

Location: Dongguan  
Sector: Manufacturing /Electronics & Electricals  
Starting date: ASAP  
Job Reference: CDS-2023-024

ABOUT THE COMPANY

Our client is a printing and die-cutting French company with over 55 years of experience in industry, plants in France, Hungary, Tunisia and China, and market leaders in printing on plastic and paper materials and as well produce die cut parts made from adhesive tapes, foams, insulation, shielding and thermal management materials. Supplying Automotive, Electronic, Telecommunication, Medical industries, and with over 500 customers worldwide. They produce thermal interface material for New Energy Vehicle or for other electronic applications. This is a great opportunity to work in industrial marking, converted parts and thermal management solutions.

RESPONSIBILITIES

- Leading and motivating operational teams to deliver the annual, monthly, and weekly operational plans, KPIS, while achieving the required level of safety, quality, service, and cost.
- Working through a team of 44, led by managers of production, quality, planning, and EHS to ensure the team members are coached, trained, and developed, and comply with all regulatory requirements.

REQUIREMENTS

- Knowledge
  - Managing various technologies and team structures
  - Manufacturing operations management
  - Continuous Improvement/Lean manufacturing
  - Multiple level people management
  - Cross-functional Team Leadership
  - Supply Chain Management
  - Product/Process Development
  - Process Engineering
  - Manufacturing engineering degree is a common qualification
  - Fluent in English

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- **Experience**
  - background in Production Management, with manufacturing industry experience (5+ years)
  - International manufacturing industry experience
  - bring industry knowledge either from printing, automotive, electric, or xxxx industry
  - building capability of the team through structured personal development and training plans
  - providing strong guidance and role modelling company values
  - monitoring and managing the overall manufacturing process and ensures optimal production
  - designing and implementing plans for effective use of materials and labor resources
  - overseeing the hiring and training process;
  - conducting an assessment to identify mechanical issues, and overseeing the procurement of raw materials.
  - tracking and managing delivery process, reacting to deviations, and taking proactive corrective actions

- **Competencies**
  - Planning an executing on operating and budget process
  - Executing a departmental communication process ensuring that employees at all levels are provided with clear expectations.
  - Excellent project management
  - Analytical thinking, Problem solving
  - Acting as coach and mentor for the deployment of tools to drive KPI improvement and people engagement
  - Building a culture of trust
  - Driving inclusive and diverse environment
  - Decision making
  - Commitment to teamwork/collaboration

- **Personal Attributes**
  - passionate people leader
  - positive and open behavior
  - high level of endurance and physical fitness
  - Results and efficiency oriented
  - High people focused mindset, empowering and coaching method
  - Flexibility and Adaptability to changes, unforeseen circumstances. Adaptable handle unexpected situations, adjust plans

**APPLICATION**
Please send your resume and your motivation letter to:

sc-recruitment@ccifc.org

Mail subject:

Your name | GS Production/Manufacturing Operations manager - Dongguan [CDS-2023-024]

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